

Home Church Confidential Reference Form

TO THE APPLICANT: This reference should be completed by your home church pastor or the elder or leader who knows you best. Please complete the information below and provide a stamped envelope addressed to Youth With A Mission, Vancouver to the attention of **Personnel**.

Applicants Name _____
Last Name
First Name
Middle
Preferred

Permanent Address _____
Street
City
Prov./State
Postal/Zip
Country

Home Telephone _____ Office Telephone _____ Email _____

I, the above named applicant WAIVE any right I have to read or obtain copies of this recommendation knowing that this waiver is NOT required as a condition for admission.

Applicant's Signature _____ Date _____
Day/Month/Year

The above applicant has applied for a position with Youth With A Mission (YWAM). YWAM is an international, interdenominational missionary organization founded in 1960. YWAM has centres in over 630 locations in 135 countries. Its purposes include training, evangelism and mercy ministries.

Serious consideration is given to your comments: therefore we ask that you complete this form carefully. Your prompt attention in completing this form (within 7 days) is important. Thank you for your assistance. Please check the following and comment where necessary.

How well do you know the applicant? Very Well Well Casually
 I have known the applicant for _____ years and _____ months.

Skills of Applicant	Excellent	Good	Fair	Poor	N/A
Oral Communication					
Written Communication					
Receiving Instructions					
Faithfulness in Tasks					
Giving Instruction					
Organizing/Oversight					
Time Management					
Relating to the Public					
Industrious					
Innovative					
Team Work					
Social Skills					

Comments: _____

Please use an additional paper to answer the following questions.

1. Were you aware of the applicant's intentions to join us?
2. Do you think the applicant's desire to join YWAM at this point would be helpful or unwise? Please explain.
3. How long has the applicant attended your church? Is he/she faithful in attending your church?
4. Has he/she shown initiative in being involved in church outreach programs?
5. Has the applicant ever been a source of dissension or disunity in the church? If Yes, was it a one time occurrence, or is it a continuing pattern?
6. Describe the applicant's strengths.
7. Please comment on the applicant's"
 - a. Relationship with family and friends
 - b. Self-Image
8. Which of the following leadership styles does the applicant respond best to:
DIRECTIVE COACHING SUPPORTIVE RELEASING

Please Explain.
9. We are committed to staff training and development. Please describe two areas of growth that we can aid the applicant in.
10. Would you have the applicant work for you?
11. Are there any requests you would make of us as a Mission regarding the applicant?
12. Would you like a telephone call to talk to us personally regarding the applicant? Yes No

Preferred telephone number to call _____

Preferred time of day to call _____

I declare that the contents of this confidential reference are correct and true to the best of my knowledge.

Signature _____ Date _____

Day/Month/Year

Name _____ Church _____

Address _____
Street City Prov/State Postal/Zip Country

Office Telephone _____ Fax _____ Email _____

Would you like to receive further information about Youth With A Mission Yes No

An early reply of this reference would be greatly appreciated. Please return within two weeks of receipt to facilitate the application process. Thank you!

Please send completed reference form to:

Personnel Coordinator
Youth With A Mission
2859 Commercial Drive
Vancouver, BC V5N 4C7
Canada
Toll-Free: 1.800.741.5187
Ph: 604-255-5262
Fax: 604-255-9670
Email: vancouver@ywam.ca

Confidential Staff Reference Form

TO THE APPLICANT: A friend, leader, employer or teacher who has known you for at least 3 years should complete this reference form. Please complete the information below and provide a stamped envelope addressed to Youth With A Mission, Vancouver to the attention of **Personnel**.

Applicants Name _____
Last Name
First Name
Middle
Preferred

Permanent Address _____
Street
City
Prov./State
Postal/Zip
Country

Home Telephone _____ Office Telephone _____ Email _____

I, the above named applicant WAIVE any right I have to read or obtain copies of this recommendation knowing that this waiver is NOT required as a condition for admission.

Applicant's Signature _____ Date _____
Day/Month/Year

The above applicant has applied for a position with Youth With A Mission (YWAM). YWAM is an international, interdenominational missionary organization founded in 1960. YWAM has centres in over 630 locations in 135 countries. Its purposes include training, evangelism and mercy ministries.

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My relationship to this person is (friend, teacher, employer, etc...) _____

How well do you know the applicant? Very Well Well Casually

I have known the applicant for _____ years and _____ months.

Skills of Applicant	Excellent	Good	Fair	Poor	N/A
Oral Communication					
Written Communication					
Receiving Instructions					
Faithfulness in Tasks					
Giving Instruction					
Organizing/Oversight					
Time Management					
Relating to the Public					
Industrious					
Innovative					
Team Work					
Social Skills					

Comments: _____

Please use an additional paper to answer the following questions.

- 13. Do you think the applicant's desire to join YWAM at this point would be helpful or unwise? Please explain.
- 14. Describe the applicant's strengths.
- 15. Please comment on the applicant's
 - a. Relationship with family and friends
 - b. Self-Image
- 16. Which of the following leadership styles does the applicant respond best to:
DIRECTIVE COACHING SUPPORTIVE RELEASING

Please Explain.

- 17. We are committed to staff training and development. Please describe two areas of growth that we can aid the applicant in.
- 18. Would you have the applicant work with/for you?
- 19. Is he/she compatible as to someone to live with?
- 20. Are there any other remarks you would like to make about the applicant?
- 21. Do you recommend this person to be accepted on staff?

I declare that the contents of this confidential reference are correct and true to the best of my knowledge.

Signature _____ Date _____

Day/Month/Year

Name _____ Church _____

Address _____

Street

City

Prov/State

Postal/Zip

Country

Office Telephone _____ Fax _____ Email _____

Would you like to receive further information about Youth With A Mission Yes No

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Personnel Coordinator
Youth With A Mission
2859 Commercial Drive
Vancouver, BC V5N 4C7
Canada
Toll-Free: 1.800.741.5187
Ph: 604-255-5262
Fax: 604-255-9670
Email: vancouver@ywam.ca

YWAM Leader's Confidential Reference Form

TO THE APPLICANT: Your DTS school, outreach or small group leader (whoever knows you well) should fill out this form. Please complete the information below and provide a stamped envelope addressed to Youth With A Mission, Vancouver to the attention of **Personnel**.

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Last Name
First Name
Middle
Preferred

Permanent Address _____
Street
City
Prov./State
Postal/Zip
Country

Home Telephone _____ Office Telephone _____ Email _____

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Applicant's Signature _____ Date _____
Day/Month/Year

The above applicant has applied for a position with Youth With A Mission (YWAM). YWAM is an international, interdenominational missionary organization founded in 1960. YWAM has centres in over 630 locations in 135 countries. Its purposes include training, evangelism and mercy ministries.

Serious consideration is given to your comments: therefore we ask that you complete this form carefully. Your prompt attention in completing this form (within 7 days) is important. Thank you for your assistance. Please check the following and comment where necessary.

How well do you know the applicant? Very Well Well Casually
 I have known the applicant for _____ years and _____ months.

Skills of Applicant	Excellent	Good	Fair	Poor	N/A
Oral Communication					
Written Communication					
Receiving Instructions					
Faithfulness in Tasks					
Giving Instruction					
Organizing/Oversight					
Time Management					
Relating to the Public					
Industrious					
Innovative					
Team Work					
Social Skills					

Comments: _____

Please use an additional paper to answer the following questions.

1. Describe the applicant's strengths.
2. Please comment on the applicant's
 - a.) Relationship with family and friends
 - b.) Self-Image
3. Which of the following leadership styles does the applicant respond best to:
DIRECTIVE COACHING SUPPORTIVE RELEASING

Please Explain.

4. We are committed to staff training and development. Please describe two areas of growth that we can aid the applicant in.
5. Would you have the applicant work for you?
6. Would you like a telephone call to talk to us personally regarding the applicant? Yes No

Preferred telephone number to call _____

Preferred time of day to call _____

I declare that the contents of this confidential reference are correct and true to the best of my knowledge.

Signature _____ Date _____

Day/Month/Year

Name _____ Church _____

Address _____

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Would you like to receive further information about Youth With A Mission Yes No

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